Role Profile – Sports Coach Youth Worker

Job title: Sports Coach Youth Worker

Salary: £10.55 an hour

Reporting to: Sports Coordinator

Holidays: 33 days including bank holidays (pro-rata)

Location: Legacy, Croydon Youth Zone

Hours: Saturday 12pm – 2pm and Sundays 6pm – 8pm

Do you love Sports and are you passionate about the role sports can play in changing young people’s lives? Do you want to use your sports skills, knowledge and passion to enable young people to have something to do, somewhere to go and someone to talk to? Are you as happy organising a game of dodge ball for young people who have never tried sports before, as you are supporting our basketball or football team to take part in their next tournament? Are you highly skilled and experienced in a particular sport that you can bring to young people?

Key Relationships:
Core Management team, Youth Work Managers, OnSide, External Stakeholders, Young People and Parents.

Closing date: When position is filled

N.B. Please submit applications as soon as possible as suitable applicants will be contacted before the closing date to be invited for interview.

Key Dates and application details:

Interviews will be held as and when application forms are received.

To apply, please complete an application form, which can be found on our website. Your completed form should be sent by email to Legacy Youth Zone’s recruitment team: recruitment@legacyyouthzone.org
**Job Purpose:**

Sport and Fitness, alongside the Arts and Youth Work, is at the heart of Legacy’s offer to young people. The sports and outdoor offer at Legacy is wide ranging and as a member of the Sports team, you will be key in ensuring young people have access to an exciting and engaging programme of adventurous activities that will be challenging, stimulating, fun, engaging and developmental. You will be involved in teaching the fundamentals of a single sport, or range of sports activities to young people, as well as facilitating taster sessions, competitions and challenges which build young people’s engagement, skills and fitness levels. You will coach and develop teams and support volunteer sports coaches.

Within the Sports Team, we are looking for talented sports and fitness coaches to become part of a team with a wide range of skills, who are also passionate about working with young people. Ideally, you will have experience, or one or more level 2 specific coaching qualifications, from a National Governing Body.

**Context of the post:**

Croydon Youth Zone, named “Legacy” by local young people, will be the third Youth Zone in London opened by the national charity, OnSide in Summer 2019. This is an exciting and unique opportunity to join the delivery team pre-opening and play your part in history, shaping opportunities for London’s young people and supporting full time Youth Workers and Youth Work Managers.

Legacy, like all OnSide Youth Zone’s, exists to give young people, particularly those who are disadvantaged, somewhere to go, something to do and someone to talk to. Each Youth Zone is open 7 days a week, at weekends and during school holidays. The Youth Zone’s purpose is to help young people grow to be happy, healthy and successful adults.

Legacy’s state-of-the-art £6.5 million building on Whitehorse Road, will provide young people with access to a range of activities, offering them the opportunity to try new things, meet new friends and gain support from friendly, warm and positive staff and volunteers. The facilities include a 3G pitch, a gym, sports hall, recreation area and dance, arts, music and media suites, with state-of-the-art facilities equipped for a wide range of sporting, artistic, cultural and general recreational activities and targeted services. To access a Youth Zone, young people aged 8 – 19 (or 25 with additional needs) simply pay 50p per visit and £5 per year membership.

Find out more by watching ….

https://www.youtube.com/watch?v=Yb18h1TPRNE
https://www.youtube.com/watch?v=Q3fFHKV7ZQ
https://www.youtube.com/watch?v=sZCMoDYeITQ

……it might just change your life!
Duties and Responsibilities - General

- Be a role model for young people and present a positive “can do” attitude
- Take personal responsibility for own actions
- Commit to a culture of continuous improvement
- Work within the performance framework of Legacy Youth Zone and OnSide
- Represent Legacy Youth Zone positively and effectively in all dealings with internal colleagues, and external partners
- Comply with all policies and procedures, with particular reference to safeguarding, codes of conduct health and safety and equality and diversity to ensure all activities are accessible
- Represent Legacy Youth Zone positively and effectively in all dealings with internal colleagues, and external partners
- To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection concerns to the designated Child Protection Officers using the safeguarding policies, procedures and practice (training to be provided)
- To assist with any promotional activities and visits that take place at the Youth Zone
- To actively promote the Youth Zone and positively contribute towards increasing Youth Zone membership
- To adhere to Legacy Youth Zone policies at all times, with particular reference to Health and Safety, Safeguarding and Equal Opportunities

Duties and Responsibilities - Detailed

- To work directly with young people to plan, lead and deliver safe, fun and structured sports/fitness sessions within Legacy Youth Zone, which are progressive and reflect the needs of young people
- The role is 100% face to face delivery with young people
- To contribute to a sports / fitness programme that is high quality and meets the needs of the young people, including young people with additional needs and disabilities and young people who typically don’t engage in sports
- **Deliver a structured and specialised sports programme in a field that you are skilled in.**
- To support a sports / fitness programme that contributes to the wider youth work agenda, supporting the development of young people
- To confidently manage and establish positive relationships with groups of young people
- To complete all monitoring information required for impact measures, to encourage feedback from young people taking part in activities and to share this with the staff team regularly.
- To work with young people from a range of backgrounds and with a range of needs
- Effectively communicate at all levels, orally and in writing
- To work alongside other team members and provide guidance and support to young leaders and volunteers
- To attend regular training and development sessions and events where required
- To deliver leadership awards to young people and co-ordinate volunteering opportunities in sports / fitness activities
- To encourage attendance in sports / fitness activities, particularly by young people who do not usually participate in sport / fitness
- To assist in identifying talented young people and encourage further development
- To maintain current knowledge of relevant National Governing Body programmes, policies and practices
- To promote cultural cohesion and inclusion and proactively challenge any prejudice and discrimination
- Any other duties as may reasonably be required
# Person Specification

<table>
<thead>
<tr>
<th>Selection Criteria*</th>
<th>Essential or Desirable</th>
<th>Method of Assessment</th>
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<tbody>
<tr>
<td><strong>Experience</strong></td>
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<tr>
<td>Experience of working with groups of young people aged 8 to 19, or up to age 25 with a disability</td>
<td>Essential</td>
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<td>Experience of working with young people from diverse backgrounds and with challenging needs</td>
<td>Essential</td>
<td>A &amp; I</td>
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<tr>
<td>Experience of delivering a wide range of sports or activity sessions</td>
<td>Essential</td>
<td>A &amp; I</td>
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<tr>
<td>Experience of delivering events / competitions</td>
<td>Desirable</td>
<td>A &amp; I</td>
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<tr>
<td>Experience of working with young people with additional needs and disabilities</td>
<td>Desirable</td>
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<tr>
<td>Experience of team working and alongside volunteers</td>
<td>Essential</td>
<td>A &amp; I</td>
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<td><strong>Qualifications</strong></td>
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<tr>
<td>Level 2 NGB Coaching certificate in one or more disciplines</td>
<td>Essential</td>
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<td>First Aid Qualification</td>
<td>Desirable</td>
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<tr>
<td>Additional Level 1 or above National Governing Body Award</td>
<td>Desirable</td>
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<tr>
<td><strong>Skills</strong></td>
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<td>Ability to deliver high quality sports programmes with young people who face social exclusion, disadvantage and disaffection and manage such a group</td>
<td>Essential</td>
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<td>Able to work as part of a team and under own initiative</td>
<td>Essential</td>
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<td>Able to support the planning and evaluation of programmes of activity, including production of session plans and programmes reports</td>
<td>Essential</td>
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<td>Able to communicate effectively with young people, parents, team members and members of the public</td>
<td>Essential</td>
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<td>Able to deliver within an equal opportunities framework</td>
<td>Essential</td>
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<td>Ability to engage and build positive relationships with young people, including disengaged and disadvantaged young people</td>
<td>Essential</td>
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<td>Ability to coach, encourage, motivate and provide reliable support to young people</td>
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<td><strong>Knowledge</strong></td>
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<td>Understand the principles of working with young people, the issues affecting their lives and knowledge of their needs</td>
<td>Essential</td>
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<td>Knowledge of health and safety, diversity awareness and safeguarding best practice</td>
<td>Essential</td>
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<td>Basic knowledge of sports pathways</td>
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<td><strong>Special Requirements</strong></td>
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<td>A willingness to work unsociable hours</td>
<td>Essential</td>
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<td>Enhanced DBS clearance. Commitment to Safeguarding children</td>
<td>Essential</td>
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<td>The ability and willingness to travel to events in the region and beyond</td>
<td>Essential</td>
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*Selection criteria for guidance only, alternative methods may be used to assist the selection process

The strength of the OnSide Network of Legacy Youth Zone is the diversity of its people; we place huge value on different people doing things in different ways and we welcome applications from what might be considered non-traditional backgrounds. The one thing we all have in common is our desire to raise the aspirations of young people across the country. Legacy Youth Zone are committed to safeguarding and promoting the welfare of children, young people and vulnerable groups.

For information regarding how OnSide Youth Zones processes your data, please click here: [https://www.onsideyouthzones.org/applicant-privacy/](https://www.onsideyouthzones.org/applicant-privacy/)
OnSide Youth Zones Values

**ONSIDE YOUTH ZONES NETWORK VALUES**

**EXCELLENCE**
We encourage ourselves and each other to be our best, we can be through continuous learning and improvement, and a focus on finding solutions.

**YOUNG PEOPLE FIRST**
Young people are at the heart of everything we do, inspiring and challenging us to deliver services that exceed their needs and challenge them to be the best they can be.

**RESPECT**
We act with honesty and integrity, celebrating diversity across the whole organisation and caring about each other, our young people and the Youth Zone environment.

**AMBITIOUS**
We are passionate and driven in taking on new challenges, embracing new ideas, and exceeding our ambitions for young people, the Youth Zones and our local communities.

**COLLABORATIVE**
We will create and nurture strong, creative partnerships, working together to achieve better results and outcomes for young people.